								Salary	Scale (OS-Loca	al 3888	3								
	Effective December 21, 2020																			
40 Hour W	ork Week																			
Note: Tim	e in Steps 1	l through 1	11 = 1 year;	; Steps 12	through 20) = 2 years														
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1		\$25.80	\$26.58	\$27.40	\$28.21	\$29.09	\$29.96	\$30.83	\$31.78	\$32.78	\$33.76	\$34.79	\$35.84	\$36.93	\$38.06	\$39.19	\$40.38	\$41.59	\$42.84	\$44.13
		\$53,664	\$55,286	\$56,992	\$58,677	\$60,507	\$62,317	\$64,126	\$66,102	\$68,182	\$70,221	\$72,363	\$74,547	\$76,814	\$79,165	\$81,515	\$83,990	\$86,507	\$89,107	\$91,790
J		\$28.57	\$29.43	\$30.31	\$31.25	\$32.17	\$33.18	\$34.19	\$35.21	\$36.31	\$37.42	\$38.54	\$39.70	\$40.92	\$42.14	\$43.41	\$44.71	\$46.04	\$47.42	\$48.84
		\$59,426	\$61,214	\$63,045	\$65,000	\$66,914	\$69,014	\$71,115			\$77,834		\$82,576	\$85,114	\$87,651	\$90,293	\$92,997	\$95,763	\$98,634	\$101,587